



Talent Development Consultant

At Fokker services we are looking for a talent development consultant to strengthen our People and culture team. Our team consists of 11 enthusiastic colleagues around the globe! (Hoofddorp, Schiphol, Woensdrecht, Singapore and the United States).

The role

In the role as talent development consultant you will be developing and managing development initiatives for employees and managers. You are investigative and open to new ideas. This enables you to discover new possibilities within and outside of the company in the field of People & Culture and Talent development.

You will be in close contact with People & Culture consultants, Managers and other colleagues within the company aligning learning and development initiatives. For example in the area of leadership, project management, technical subjects and soft skills.

As talent development consultant you will also be working on different projects such as culture programs, potentials and succession planning. You will be developing and implementing the right interventions such as trainings and toolboxes. You monitor and evaluate the interventions and make sure they are effective for the employee and the company. Also you will be optimizing our learning management system and request various subsidy possibilities.

What you offer:

Building strong relationships with internal and external stakeholders gives you energy. You are a proactive team player, eager to learn and full of new ideas to further strengthen our great team.

You also have:

- HBO / Bachelor level;
- Minimal of 2 years of experience working in a similar function;
- Willingness to travel;
- Great writing and branding skills;
- Excellent knowledge of the English and Dutch language.

What we offer:

Working at Fokker Services Group gives you the opportunity to work in a dynamic and entrepreneurial environment, with innovative thinking and cooperation with a no-nonsense culture as the core. You will be guided by professional and dedicated colleagues, which will give you the knowledge and experience to further boost your career.

We also offer you:

- A competitive salary matching your knowledge and experience;
- Flexible hours and hybrid working from home;
- When working fulltime (40 hours), you have 29 holiday days and 13 ADV leave days per year;
- A challenging international working environment;
- Company laptop and phone;
- An insider's look into the innovative world of aviation;
- A lot of room for professional and personal growth;
- Fun colleagues (trust us, we're not biased).

**Interested?**

If you feel like you can contribute to the growth of our company by taking up this challenging job, we are looking forward to your application! You can send your application to Didier.soesman@fokkerservices.com or check out our LinkedIn page for more information.

About Fokker Services

At Fokker Services, our drive revolves around one purpose: exceed reliability expectations to keep your aircraft where they belong, in the sky. As a Global Independent Aerospace Service Provider we create tailored solutions for your maintenance of regional, commercial and military aircraft. We engineer, repair, upgrade, and deliver high-quality solutions, innovating in multiple areas to facilitate and support your competitive operations. Our services range from type certificate holder-related product support services to flight hour-based component availability and repair programs, spare parts, engineering, modifications and documentation support. The unique combination of OEM (design) expertise and after-sales support services makes us an essential partner for the aerospace industry. We have a global presence, with facilities in Europe, Asia and the Americas.

Working With Us

What is the height of your ambition? Ours starts at roughly 30,000 feet and climbs from there. Few people know what it feels like to set their work in the sky. Others may have a hard time relating but your colleagues understand that when your work takes flight, so do you. Which is why our team leaders are so driven to support the development of your maximum potential. Together, your work will mix renewal with innovation, reinvention and repair to create tailored solutions that soar. Your entrepreneurial spirit will be given the space to maneuver, working with a team that is as open, transparent and engaged as you are. With Fokker Services, every action you take has a meaningful impact on a clients' success. It's this total combination, and the strength of the relationships formed through a shared dedication, that keeps hardworking talent here for 20, 30 plus years. Time enough to reach the height of your ambition and discover what lies beyond.