



## Program Manager Engineering

Are you a seasoned Aeronautical Engineer with a passion for leading complex projects in the aviation industry? Are you eager to join a global leader that values innovation, excellence, and a customer-centric approach? Look no further! We invite you to become a key player in our Engineering team at Fokker Services Group as a Program Manager.

### The Role

As Program Manager, you will take the helm of our internal activities within the Engineering Team of the Modifications and Engineering Services Department. Collaborating closely with the Project/Program Management, Product Development, and Continuous Improvement teams, you will drive resource allocation and enhance operational performance. Your analytical prowess will assist the Manager Engineering in evaluating data and delivering critical reports to stakeholders, ensuring our Engineering Teams maintain their competitive edge.

### The Team

The Engineering Team is the resource pool within the Modifications and Engineering Services. The main objective of this team is to maintain all the required capabilities (internal and external hired) to fulfill the Design Organization requirements and the contracted work orders. You interact with these teams to achieve your goals. You will report to the Manager Engineering, and you will be based at our Hoofddorp facility.

### Key Responsibilities

- Lead and manage assigned internal projects and programs to successful completion;
- Utilize data analysis to report on and enhance Operational Performance;
- Foster collaboration with Project/Program, Product Development, and Continuous Improvement teams to optimize Engineering performance;
- Champion best practice management processes, promoting the consistent use of relevant tools and methodologies;
- Ensure program administration accurately reflects the status of projects;
- Oversee ongoing program coordination, managing risk dependencies and issue resolution.

### Experience & Qualifications

- Bachelor's or Master's degree in Aeronautical Engineering or equivalent;
- Proven track record with at least 10 years of relevant experience in Engineering Management;
- In-depth knowledge of EASA/FAA regulations and aeronautical standards;
- Exceptional communication skills, both verbal and written, with fluency in English; Dutch proficiency is a plus;
- A collaborative and enthusiastic team player, inspiring those around you.

**What we offer:**

Joining Fokker Services Group means embracing a dynamic and entrepreneurial environment, where innovative thinking and teamwork form the foundation of our no-nonsense culture. We value your expertise and commitment and offer the following:

We also offer you:

- A competitive salary commensurate with your knowledge and experience;
- 27 - 29 holiday days and 13 ADV leave days per year (for full-time, 40-hour positions);
- A challenging international working environment with ample opportunities for professional and personal growth;
- Autonomy in your role, fostering your development as a leader in the aviation industry;
- Company laptop and phone, granting you the tools to excel in your position;
- An insider's look into the innovative world of aviation, where your contributions make a difference;
- A supportive and fun-loving team, ready to collaborate and achieve our shared goals.

**About Fokker Services Group**

At Fokker Services Group, our greatest purpose is to exceed reliability expectations, keeping customer aircraft where they belong - in the sky!

An aftermarket integrator with design, production, maintenance, and airworthiness expertise and experience, on which commercial and defense operators around the world rely for the continued competitive operation of their fleet. Unique independent competence for comprehensive single source solutions with a global presence, with facilities in Europe, Asia and the Americas. The Fokker Services Group has a profitable revenue of Euro 250M and employs around 1000 people.

**Our Values**

As a High Performance Organization, our core values shine through in everything we do:

**Customer Focus**

We meet and exceed our customers' expectations by offering unique and personalized solutions. Creating clear expectations and building a sustainable relationship based on quality, safety and trust is what we value most.

**Innovative Thinking**

Our success is based upon an innovative mindset. We identify and create new opportunities, products and customer solutions by being brave, daring to lead and making decisions. With our entrepreneurial and growth mindset, we explore and learn ways of doing things differently every single day.

**Global Excellence**

We strive for quality, reliability and excellence. Together we create a high-performance culture in which digital transformation, continuous learning and improvement is key. Sharing knowledge and working cross functionally helps us to inspire and achieve our shared goal; to exceed expectations and keep aircrafts where they belong; in the sky!

**We Care**

Our people are at the heart of our organization. Only when we work together can we create an inclusive and respectful work environment in which we motivate, support and inspire each other. We make a difference by being open, honest, respectful and empathetic towards each other. Safety, quality and trust are paramount.

**Interested?**

If you feel like you can contribute to the growth of our company by taking up this challenging job, we are looking forward to your application! You can send your application to [didier.soesman@fokkerservices.com](mailto:didier.soesman@fokkerservices.com) or check out our LinkedIn page for more information.