



Process Engineering Lead Woensdrecht

The Role

As Process Engineering lead at MS Fokker Services Group Woensdrecht you will be responsible for the day-to-day management of the Process Engineering team. This team is responsible for controlling and improving operational processes in support of our (MS/CMRO) operations. Based on maintenance and production requirements for the respective shops. The Process Engineering Lead will manage and update the shop processes, maintain and develop Operational KPI's as controlled by each shop Process Engineer. The scope of your responsibilities will cover: Components, Composites, Interiors, Sheet Metal, Tubess & Welding and Surface Treatment & NDT. You will serve as a subject matter expert to your team, and you will lead motivate and inspire them to drive continuous improvement and innovation in pursuit of operational excellence. You are an active member of the continuous improvement community and are predominantly focused on driving process performance improvements.

The Team

You will be an active member of the (MS/CMRO) Operations team at Woensdrecht. You will report to the Head of Production. You will manage a team of 7 Process Engineers and Administration Employee. engineer. You will work closely with (MS/CMRO) Operations, Product Management, Supply Chain, Engineering and Quality in pursuit of operational excellence.

Key Responsibilities

- Lead, motivate and inspire a team of 7 Process Engineers and Administration Employee;
- Cultivate a strong safety culture, committed to continuous improvement in health and safety;
- Enhance and standardization of MS/CMRO shop processes;
- Maintain existing capability portfolio in conjunction with the Program department;
- Manage the “non workable” work with your team;
- Ensure alignment with (MS/CMRO) Operations, Supply Chain, Procurement, Engineering and Quality;
- Partner with cross functional teams to drive performance via continuous improvement and innovation.

Experience & Qualifications

- BSc degree, or equivalent experience in an Engineering and or a technical discipline;
- At least 5 years of prior relevant experience;
- High level of generic aviation and MRO knowledge, and ability to translate this into operational and engineering requirements;
- Ability to read, analyze, and interpret Aircraft and Component Maintenance Manuals;
- Ability to effectively articulate operational needs to leadership;
- Experience in functional leadership and leading multi-disciplinary teams;
- A demonstrated understanding of lean principles and continuous improvement;
- Demonstrated commercial savviness and understanding of operational excellence;
- Demonstrated ability in solving complex problems and showing a can-do attitude;
- Demonstrated excellent analytical and data analysis skills;
- A demonstrated proficiency in relevant software skills: MS Excel, Word, Visio and ERP/ M&E.systems.

**What we offer:**

Working at Fokker Services Group gives you the opportunity to work in a dynamic and entrepreneurial environment, with innovative thinking and cooperation with a no-nonsense culture as the core. You will be guided by professional and dedicated colleagues, which will give you the knowledge and experience to further boost your career.

We also offer you:

- A competitive salary matching your knowledge and experience;
- Flexible hours and hybrid working from home;
- When working fulltime (40 hours), you have 27 holiday days and 13 ADV leave days per year;
- A challenging international working environment;
- Company laptop and phone;
- An insider's look into the innovative world of aviation;
- A lot of room for professional and personal growth;
- Fun colleagues (trust us, we're not biased).

About Fokker Services Group

At Fokker Services Group, our greatest purpose is to exceed reliability expectations, keeping customer aircraft where they belong - in the sky!

An aftermarket integrator with design, production, maintenance, and airworthiness expertise and experience, on which commercial and defense operators around the world rely for the continued competitive operation of their fleet. Unique independent competence for comprehensive single source solutions with a global presence, with facilities in Europe, Asia and the Americas. The Fokker Services Group has a profitable revenue of Euro 250M and employs around 1000 people.

Our Values

As a High Performance Organization, our core values shine through in everything we do:

Customer Focus

We meet and exceed our customers' expectations by offering unique and personalized solutions. Creating clear expectations and building a sustainable relationship based on quality, safety and trust is what we value most.

Innovative Thinking

Our success is based upon an innovative mindset. We identify and create new opportunities, products and customer solutions by being brave, daring to lead and making decisions. With our entrepreneurial and growth mindset, we explore and learn ways of doing things differently every single day.

Global Excellence

We strive for quality, reliability and excellence. Together we create a high-performance culture in which digital transformation, continuous learning and improvement is key. Sharing knowledge, and working cross functionally helps us to inspire and achieve our shared goal; to exceed expectations and keep aircrafts where they belong; in the sky!

We Care



Our people are at the heart of our organization. Only when we work together can we create an inclusive and respectful work environment in which we motivate, support and inspire each other. We make a difference by being open, honest, respectful and empathetic towards each other. Safety, quality and trust are paramount.

Interested?

If you feel like you can contribute to the growth of our company by taking up this challenging job, we are looking forward to your application! You can send your application to Didier.soelman@fokkerservices.com or check out our LinkedIn page for more information.