



HR Business Partner (temporary assignment)

About Fokker Services

At Fokker Services, our drive revolves around one purpose: exceed reliability expectations to keep your aircraft where they belong, in the sky. As a Global Independent Aerospace Service Provider we create tailored solutions for your maintenance of regional, commercial and military aircraft. We engineer, repair, upgrade, and deliver high-quality solutions, innovating in multiple areas to facilitate and support your competitive operations. Our services range from type certificate holder-related product support services to flight hour based component availability and repair programs, spare parts, engineering, modifications and documentation support. The unique combination of OEM (design) expertise and after-sales support services makes us an essential partner for the aerospace industry. We have a global presence, with facilities in Europe, Asia and the Americas.

Working With Us

What is the height of your ambition? Ours starts at roughly 30,000 feet and climbs from there. Few people know what it feels like to set their work in the sky. Others may have a hard time relating but your colleagues understand that when your work takes flight, so do you. Which is why our team leaders are so driven to support the development of your maximum potential. Together, your work will mix renewal with innovation, reinvention and repair to create tailored solutions that soar. Your entrepreneurial spirit will be given the space to manoeuvre, working with a team that is as open, transparent and engaged as you are. With Fokker Services, every action you take has a meaningful impact on a clients' success. It's this total combination, and the strength of the relationships formed through a shared dedication, that keeps hardworking talent here for 20, 30 plus years. Time enough to reach the height of your ambition, and discover what lies beyond.

The Role

As HR Business Partner, you are the sparring partner of managers & leadership of Fokker Services. Your role is to coach, and support manager on generic HR topics such as Talent Development, Performance Management, Employee Relations, Absence & Vitality Management, Compensation & Benefits, and Recruitment. Next to that, you'll focus both on individual HR challenges, and developing and/or improving HR policies and processes. You will contribute to organizational development and tactical opportunities.

The Team

The HR Team has 1 HR Consultant, 2 HR Business Partners, 1 HR Manager (in Singapore) and the HR Director.

Key Responsibilities

The role of HRBP is a challenging role that offers a lot of freedom to initiate matters and get things done. We are looking for a candidate that is a self-starter with an entrepreneurial mindset. The organization is currently undergoing a transition. In this process, you will offer the



necessary HR tools, advise, coach and adjust the people involved. Proven experience and a track record of Project & Change management is a big advantage to be successful in the role.

Experience & Qualifications

- A Master's degree in a relevant area of expertise;
- Excellent communication skills both in English and Dutch;
- Up to date knowledge of the Dutch labor laws;
- Experience in working in a technical (production) environment (preferred);
- Affinity and experience in working with different HR IT tools and systems;
- Experience in working with a Collective Labor Agreement (CAO)

What We Offer

We are looking for a candidate to cover the maternity leave of one of our HR Business Partners. It is therefore a temporary role, approximately from mid-May until the end of November 2021 (6,5 months)

Although we are currently mostly working from home, the role is based out of our office in Hoofddorp. Occasional presence in our location in Oude Meer might also be required.

Additional Information

Are you curious about the role and have additional questions? Reach out to Cees van der Burg, Director Human Resources (06-12208725). We are looking forward to your CV & cover letter via hr.fs@fokker.com. The deadline to apply for this position is April 30th.

We are only open to receive direct applicants to the position. If you are an intermediary, please do not contact us