



HR Consultant (projects) Hoofddorp

The Role

As our HR Consultant, you will support the People and Culture Team at Fokker Services and Fokker Techniek by executing the various projects from A to Z that are part of the ambition of the team for the upcoming year. Since we became independent companies in 2021, we have various exciting challenges ahead of us. These challenges will be carried out through a project-based approach. Examples of these projects are on boarding, future capabilities, process improvements, GDPR proof, learning & development, Job roles Fit for the future. Part of the execution of the projects and activities is to create clear and efficient processes. It is important that you have strong analytical skills and a high executing power; you get things done!

The Team

The People and Culture Team is spread out over two locations in the Netherlands (Hoofddorp and Woensdrecht), America and Singapore. The team exists out of four other HR Consultants, two HR Business partners, the head of HR Singapore and of course yourself, all of which report to the Director HR. Your primary work locations will be the offices in the Netherlands.

Key Responsibilities

- Carry out the various People and Culture projects in a timely manner.
- Optimizing HR processes in a more efficient manner.
- Getting and keeping your stakeholders on board.
- Identifying opportunities to harmonize our policies and regulations.

Experience & Qualifications

- Bachelor in HR, employment law or business administration.
- Experience in a similar position of at least 2 years.
- Knowledge of and experience with HR systems and processes.
- While working out the details in the execution phase you are also able to keep the bigger picture in mind.
- Working together with the (People and Culture) colleagues at the various locations.
- The ability to project manage and engage and influence stakeholders.
- You are used to working with deadlines.
- You set the right tone in your communication on all hierarchical levels.
- You have experience with project management.
- Excellent communication skills in Dutch as well as English.

What We Offer

- This position is temporary for the period of 12 months.
- A competitive salary matching your knowledge and experience.
- Flexible hours and an option to partially work from home
- When working fulltime (40 hours), you have 27 days of paid leave and 13 ADV paid leave days per year.
- A challenging international work environment.
- Company laptop.
- An insider's view in the world of aviation and its innovation.
- A lot of room for professional and personal growth.
- Fun colleagues (we're definitely not biased, trust us).



How To Apply

We are recruiting both internally and externally. You can send your cover letter and resume to Nathalie van der Valk, Director People and Culture at Nathalie.vanderValk@fokkerservices.com

About Fokker Services

At Fokker Services, our drive revolves around one purpose: exceed reliability expectations to keep your aircraft where they belong, in the sky. As a Global Independent Aerospace Service Provider we create tailored solutions for your maintenance of regional, commercial and military aircraft. We engineer, repair, upgrade, and deliver high-quality solutions, innovating in multiple areas to facilitate and support your competitive operations. Our services range from type certificate holder-related product support services to flight hour-based component availability and repair programs, spare parts, engineering, modifications and documentation support. The unique combination of OEM (design) expertise and after-sales support services makes us an essential partner for the aerospace industry. We have a global presence, with facilities in Europe, Asia and the Americas.

Working With Us

What is the height of your ambition? Ours starts at roughly 30,000 feet and climbs from there. Few people know what it feels like to set their work in the sky. Others may have a hard time relating but your colleagues understand that when your work takes flight, so do you. Which is why our team leaders are so driven to support the development of your maximum potential. Together, your work will mix renewal with innovation, reinvention and repair to create tailored solutions that soar. Your entrepreneurial spirit will be given the space to maneuver, working with a team that is as open, transparent and engaged as you are. With Fokker Services, every action you take has a meaningful impact on a clients' success. It's this total combination, and the strength of the relationships formed through a shared dedication, that keeps hardworking talent here for 20, 30 plus years. Time enough to reach the height of your ambition and discover what lies beyond.

Additional Information

As a global engineering company, innovation is what differentiates us from our competitors and is central to our success.

Our goal is to embrace the human attributes that make each of us unique, to value those attributes and their uniqueness, and to create an environment where everyone feels welcome to contribute.

A balance of cultures, ethnicities and genders help bring new ideas and creativity to our company. We need people of different backgrounds, with different skills and perspectives to spark originality, imagination and creativeness in our teams around the world.

We treat all our employees fairly and are committed to ensuring that there is no discrimination or harassment against any employee or prospective employee on the grounds of gender, sexual orientation, disability, religion, color, race or national or ethnic origin.

We do not appreciate commercial responses to the vacancy. Only direct applications will be taken into consideration. Recruiters or agencies will not receive a response.