



Business Transformation Leader

Hoofddorp, Schiphol or Hoogerheide

About Fokker Services Group

Aftermarket integrator with design, production, maintenance and airworthiness expertise and experience, where commercial and defense operators around the world rely on, for their continued competitive operation of their fleet. Unique independent competence for comprehensive single source solutions with a global presence, with facilities in Europe, Asia and the Americas.

Working With Us

What is the height of your ambition? Ours starts at roughly 30,000 feet and climbs from there. Few people know what it feels like to set their work in the sky. Others may have a hard time relating but your colleagues understand that when your work takes flight, so do you. Which is why our team leaders are so driven to support the development of your maximum potential. Together, your work will mix renewal with innovation, reinvention and repair to create tailored solutions that soar. Your entrepreneurial spirit will be given the space to maneuver, working with a team that is as open, transparent and engaged as you are. With Fokker Services Group, every action you take has a meaningful impact on a customer's success. It's this total combination, and the strength of the relationships formed through a shared dedication, that keeps hardworking talent here for 20, 30 plus years. Time enough to reach the height of your ambition, and discover what lies beyond.

The Role

Your role is to effectively drive a Continuous Improvement (CI) framework with all departments of one of the sites within the Fokker Services Group. You facilitate the adoption of lean six sigma methodology and train personnel through an in-house program. You act as a partner for the departments by organizing, planning and executing CI projects and activities and verify the ROI by setting targets and measuring performance. You ensure continuity by managing, and reporting on progress made in the CI portfolio. Last, you will be part of the Global Excellence (GE) community in which you have peers on every site with whom you will drive best practices across the sites of the Fokker Services Group. You report directly to the Managing Director of the site.

The Challenge

GE has the essential responsibility to set leading service levels, recognized by our customers, with reliable cost-effective processes for any service provided at any location. Especially to capture client opportunities, across solutions and deliver the same customer experience. Leading change and performance management will challenge you to ensure competitive responsiveness to changing customer behavior and specifications, industry standards, and drive in the Hangar, Workshop and Logistics of future initiatives.

Key Responsibilities

- Set up and drive a three year rolling improvement roadmap;
- Setup and provide lean six sigma training program;
- Help stakeholders with thorough analysis to get to the root of the problem and devise fitting solutions
- Ensure the continuity of the Continuous Improvement pipeline by engaging with the business
- Capture, measure, and monitor status and benefits of the CI portfolio;
- Successfully lead Continuous Improvement (CI) Projects with multi-disciplinary teams to optimize operational performance, achieve cost savings and decrease TAT across the value chains;



- Develop and maintain strong relationships with department managers and team leaders.
- Engage in effective cooperation with Business Transformation Leaders globally, resulting in best practice sharing and smoother operations for Fokker Services Group around the globe.

Experience & Qualifications

- 3 to 5 years of experience in a similar role in any industry.
- Master/HBO+ preferably aerospace related.
- You have a keen eye for improvement and are always looking for ways to do things smarter.
- Experience with cultural programs next to Lean Six Sigma.
- Excellent people skills, a motivator, strong team player.
- Excellent communication, presentation- and facilitation skills,
- Strong personality, no-nonsense and can-do mentality.
- Strong analytical skills, you make data driven decisions.
- Willingness to travel.

What We Offer

The CLA (CAO) Metalelektro applies. This consists out of the following:

- A competitive salary;
- When working fulltime (40 hours), you have 29 holiday days and 13 ADV leave days per year;
- Room for professional and personal growth and a lot of autonomy;
- Career opportunities

Are you interested?! You can send your cover letter and resume to esther.hezemans@fokkerservices.com

Additional Information

As a global company, innovation is what differentiates us from our competitors and is central to our success.

Our goal is to embrace the human attributes that make each of us unique, to value attributes and their uniqueness, and to create an environment where everyone feels welcome to contribute.

A balance of cultures, ethnicities and genders help bring new ideas and creativity to our company. We need people of different backgrounds, with different skills and perspectives to spark originality, imagination and creativeness in our teams around the world.

We treat all our employees fairly and are committed to ensuring that there is no discrimination or harassment against any employee or prospective employee on the grounds of gender, sexual orientation, disability, religion, color, race or national or ethnic origin.

We do not appreciate commercial responses to the vacancy. Only direct applications will be taken into consideration. Recruiters or agencies will not receive a response.